



## **SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

**THURSDAY, April 16, 2020**

**9:30 A.M.**

General Attendee URL: <https://attendee.gotowebinar.com/register/3627708179966539531> □ □

Webinar ID: 609-527-659 □ □

Access Code: Will be provided upon registration □ □

### **AGENDA**

1. Call to Order and Introductions
2. Approval of Meeting Minutes
  - a. February 20, 2020
3. Chairman's Report
4. Executive Director's Report
  - a. Executive Director Update
  - b. Recommendation as to Approval of 2020 SFWIB Meeting Calendar
5. Executive Committee
  - a. Information – USDOL Targeted Program Compliance and Assistance Review (TPCAR)
  - b. Information – National Emergency Grant (NEG) - Funding for Displaced Workers
  - c. Recommendation as to Approval to Accept and Allocate Funds for the City of Miami Gardens Summer Youth Employment Program
  - d. Recommendation as to Approval to Accept and Allocate Funds for the Homestead Summer Youth Employment Program
  - e. Recommendation as to Approval to Release a Request for Proposal for the Selection of Workforce Services Providers
  - f. Recommendation as to Approval to Release a Request for Proposal for the Selection of Youth Services Providers

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"Members of the public shall be given a reasonable opportunity to be heard on a specific agenda item, but must register with the agenda clerk prior to being heard."

6. Finance and Efficiency Council
  - a. Information – Financial Report – February 2020
  - b. Information – Bank Reconciliation – February 2020 and March 2020
  - c. Information – PY2020-21 Draft In-State Allocations
  - d. Recommendation as to Approval to Accept Workforce Innovation and Opportunity Administration (WIOA) State Level Performance Incentive Funds
7. Global Talent and Competitiveness Council
  - a. Recommendation as to Approval to Allocate Funds for the Miami-Dade County Public Schools for the Miami-Dade Pre-Apprenticeship Internship Program
  - b. Recommendation as to Approval to Allocate Funds for the TechHire Internship Program
  - c. Recommendation as to Approval of an Allocation for the TechHire Summer Boot Camps
  - d. Recommendation as to Approval of an Allocation for the Star of the Sea Foundation, Inc. Project
8. Performance Council
  - a. Information – Refugee Employment and Training Program Performance Overview
  - b. Information – Balanced Score Card Report
  - c. Information – Consumer Report Card
  - d. Information – Youth Partners Regional Performance

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**SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

**AGENDA ITEM NUMBER: 2A**

**AGENDA ITEM SUBJECT: MEETING MINUTES**

**DATE:** April 16, 2020 at 9:30AM  
 Doubletree Hotel – Convention Center  
 711 N.W. 72<sup>nd</sup> Avenue  
 Miami, FL 33126

<b>SFWIB MEMBERS IN ATTENDANCE</b>	<b>SFWIB MEMBERS NOT IN ATTENDANCE</b>	<b>SFW STAFF</b>
<ol style="list-style-type: none"> <li>1. Perez, Andy, <i>Chairperson</i></li> <li>2. Gibson, Charles, <i>Vice-Chairman</i></li> <li>3. Bridges, Jeff</li> <li>4. Brown, Clarence</li> <li>5. Clayton, Lovey</li> <li>6. Ferradaz, Gilda</li> <li>7. Datorre, Roberto</li> <li>8. del Valle, Juan-Carlos</li> <li>9. Gazitua, Luis</li> <li>10. Huston, Albert</li> <li>11. Jordan, Barbara</li> <li>12. Lampon, Brenda</li> <li>13. Ludwig, Philipp</li> <li>14. Manrique, Carlos</li> <li>15. Rod, Denis</li> <li>16. Roth, Thomas</li> <li>17. Russo, Monica</li> <li>18. West, Alvin</li> </ol>	<ol style="list-style-type: none"> <li>19. Adrover, Bernardo</li> <li>20. Brecheisen Bruce</li> <li>21. Chi, Joe</li> <li>22. Davis-Raiford, Lucia</li> <li>23. Diggs, Bill</li> <li>24. Garza, Maria</li> <li>25. Maxwell, Michelle</li> <li>26. Piedra, Obdulio</li> <li>27. Regueiro, Maria C.</li> <li>28. Scott, Kenneth</li> </ol>	<p>Beasley, Rick            Anderson, Frances            Arauco, Jhyna            Ford, Odell            Gilbert, David            Jean-Baptiste, Antoinette            Kavehersi, Cheri            McFarland, Cassandra            Smith, Robert</p> <p><b>Assistant County Attorney (s)</b></p> <p>Shanika Graves - Miami-Dade County Attorney's office – SFWIB's Legal Counsel</p> <p>Alisha Moriceau - Miami-Dade County Attorney's office – SFWIB's Legal Counsel</p>

<b>OTHER ATTENDEES</b>		
<p><i>Bravo, Andres – The WOW Center, Inc.</i></p> <p><i>Cooper, Jamie – New Horizons Inc.</i></p> <p><i>Claudia – The WOW Center, Inc.</i></p> <p><i>Enriquez, Dayana – Community Coalition, Inc.</i></p> <p><i>Farinas, Irene – Adult Mankind Organization, Inc. (AMO)</i></p>	<p><i>Perez, Chris- The Academy - The Code Academy</i></p> <p><i>Ragin, Andre – Miami-Dade County</i></p> <p><i>Sierra, Rene – The WOW Center</i></p> <p><i>Someillan, Ana – Adult Mankind Organization, Inc. (AMO)</i></p> <p><i>Wong, Natalia – The WOW Center</i></p> <p><i>Yaylagul, Michael – Connecticut School of Business</i></p> <p><i>York, Jim – Connecticut School of Broadcasting</i></p>	

Agenda items are displayed in the order in which they were discussed.

**1. Call to Order and Introductions**

SFWIB Chairman, Andy Perez called the meeting to order at 9:35a.m., began with introductions and noted that a quorum of members had not been achieved.

[Mr. Albert Huston stepped out of the meeting room]

**2. a. Approval of SFWIB Meeting Minutes of September 5, 2019, October 17, 2019, December 12, 2019**

Mr. Jeff Bridges moved the approval of meeting minutes of September 5, 2019, October 17, 2019 and December 12, 2019. Motion seconded by Dr. Denis Rod; **Motion Passed Unanimously**

[Mr. Albert Huston returned]

**5. Consent/Ratification Agenda Items**

**5. a. Ratification of the Approval to Accept and to Allocate Department of Children and Families Refugee Employment and Training Program Funds**

**b. Ratification of the Approval of the Women-In-Tech Network Administrator Certification Training**

**c. Ratification of the Approval to Allocate Funds for the Miami Community Ventures**

**d. Ratification of the Approval to Accept Fiscal Year 2018-2019 Audit Reports**

Chairman Perez introduced the item and Mr. Beasley further presented.

Mr. Roberto Datorre moved the approval of item numbers 5a, 5b, 5c, and 5d. Motion seconded by Dr. Denis Rod; Motion Passed Unanimously

**6. December 12, 2019 Approval Items**

**6.a. Recommendation as to Approval to Allocate Funds for the National Flight Academy Program**

**6.b. Recommendation as to Approval to Allocate Funds to Miami-Dade College for e4ht Futurte4 Bankers Training Program**

**6.c. Recommendation as to Approval to Allocate Funds to the Greater Miami Chamber of Commerce**

Mr. Gazitua moved the approval of 6a., 6b., and 6c. Motion seconded by Ms. Monica Russo and Dr. Denis Rod; Motion Passed Unanimously

[Mr. Carlos Manrique stepped out of the meeting room]

**7c. Recommendation as to Approval to Allocate Funds**

Chairman Perez introduced the item and Mr. Beasley further presented.

Mr. Luis Gazitua moved the approval to allocate funds. Motion seconded by Mr. Jeff Bridges; Motion Passed Unanimously

[Mr. Carlos Manrique returned]

**8.b. Recommendation as to Approval to Accept Workforce Innovation and Opportunity Administration (WIOA) State Level Funds**

**8.c. Recommendation as to Approval to Accept Comcast Funds**

**8.d. Recommendation as to Approval to Accept Wagner-Peyser Funds and Revise PY2019-20 Budget**

Mr. Roberto Datorre moved the approval of item numbers 8b, 8c, and 8d. Motion seconded by Mr. Jeff Bridges; Motion Passed Unanimously

[Ms. Gilda Ferradaz stepped out of the meeting room]

**9.a. Recommendation as to Approval to Allocate Funds for the DCF WAR Reduce the Number of Families in Crisis Initiative**

**9.b. Recommendation as to Approval to Allocate Funds to City of Miami Beach for the Homeless Employment Initiative**

**9.c. Recommendation as to Approval to Allocate Funds to Monroe County for an Employed Worker Training Initiative**

**9.d. Recommendation as to Approval of New Training Providers and Programs and New Programs and New Programs for an Existing Training Provider**

Mr. Clarence Brown moved the approval of item numbers 10.a, 10.b,10.c., and 10.d. Motion seconded by Mr. Roberto Datorre: **Motion Passed Unanimously**

**[Ms. Gilda Ferradaz returned]**

**[Chairman Perez stepped out of the meeting room due to a declared conflict]**

**9e. Recommendation as to Approval of the 2020-2024 WIOA Local Workforce Plan**  
Vice-Chairman Gibson introduced the item. Mr. Beasley further presented.

**[Chairman Perez returned to the meeting room]**  
**New Businesses:**

**4.b. Recommendation as to Approval of 2020 SFWIB Meeting Calendar (Removed)**

Mr. Beasley discussed the following:

- **Potential Dates for Future SFWIB Meetings**

In an effort to ensure the SFWIB achieves quorum on a consistent basis, Mr. Beasley provided an update on final dates received by members based on a recent questionnaire sent to all members.

Members had an opportunity to make their selection from the following final dates:

- First Thursday of the Month
- Second Thursday of the Month
- First Wednesday of the Month
- Second Wednesday of the Month

He requested members speak with Ms. Antoinette Jean-Baptiste for final selections.

Chairman Perez noted his preference and challenges with meeting on Thursdays for anyone working in the financial/banking industries.

**[Mr. Brown stepped out of the meeting room]**

**Mr. Beasley continued with the following updates:**

**[Mr. Brown returned]**

- Recent meeting with the Greater Miami Chamber of Commerce (and other entities) on Employment and Training Initiatives
- Recent meeting with US Secretary of Labor regarding Workforce Issues and Opportunity Zones
- reemployment center
- Monitoring Tool Automation
- Opportunity Zones
- Partnership with Comcast

**7a. Information - US DOL targeted Program Compliance and Assistance Review (TPCAR)**

Mr. Beasley presented the item.

**7b. Information – 2016-2020 CareerSource South Florida Strategic Operational Plan Update**

Mr. Beasley discussed the item.

Ms. Ferradaz provided an update on the SNAP rules. She noted Florida would have no impact with implemented changes. Mr. Beasley advised of a referral automation process.

Chairman Perez introduced the representatives of the WOW center as well as the organizational key highlights. Mr. Beasley briefed the Board on a \$25,000 sponsorship with Comcast.

The representatives appeared before the Board and presented. Members of the Board thanked and commended their presentation.

**10. Performance Council**

**10. a. Information – Refugee Employment and Training Program Performance Overview**

**10.b. Information - Balanced Score Card Report**

**10.c. Information – Consumer Report Card**

**10.d. Information – Youth Partners Regional Performance Update**

Mr. Beasley presented the item.

Mr. Roth inquired about the employed worker training initiative. Mr. Beasley provided further details.

Chairman Perez asked all if they understood the purpose of the employed worker training incentive. He provided further details on this initiative.

Mr. Beasley recommended all members to forward employer referrals.

Mr. Gazitua inquired about marketing strategies via social media.

There being no further business to come before the Board, meeting adjourned at 10:21am.



**SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

**DATE:** 4/16/2020

**AGENDA ITEM NUMBER:** 3

**AGENDA ITEM SUBJECT:** SFWIB CHAIRMAN'S REPORT

**AGENDA ITEM TYPE:** **INFORMATIONAL**

**RECOMMENDATION:** N/A

**STRATEGIC GOAL:** **PREMIER NATIONAL PROVIDER OF EMPLOYMENT**

**STRATEGIC PROJECT:** **Set Standards on Performance Measures Reporting**

**BACKGROUND:**

N/A

**FUNDING:** N/A

**PERFORMANCE:** N/A

*NO ATTACHMENT*





**SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

**DATE:** 4/16/2020

**AGENDA ITEM NUMBER:** 4a

**AGENDA ITEM SUBJECT:** SFWIB EXECUTIVE DIRECTOR'S REPORT

**AGENDA ITEM TYPE:** **INFORMATIONAL**

**RECOMMENDATION:** N/A

**STRATEGIC GOAL:** **PREMIER NATIONAL PROVIDER OF EMPLOYMENT**

**STRATEGIC PROJECT:** **Set Standards on Performance Measures Reporting**

**BACKGROUND:**

N/A

**FUNDING:** N/A

**PERFORMANCE:** N/A

*ATTACHMENT*



## **SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

**DATE:** 4/16/2020

**AGENDA ITEM NUMBER:** 5A

**AGENDA ITEM SUBJECT:** USDOL FLORIDA WIOA COMPREHENSIVE MONITORING REVIEW UPDATE

**AGENDA ITEM TYPE:** **INFORMATIONAL**

**RECOMMENDATION:** N/A

**STRATEGIC GOAL:** **STRONG WORKFORCE SYSTEM LEADERSHIP**

**STRATEGIC PROJECT:** **Strengthen workforce system accountability**

### **BACKGROUND:**

On January 10, 2020, CSSF staff received notification of that the Atlanta Region 3, U.S. Department of Labor, Employment and Training Administration (ETA) is scheduled to conduct a Targeted Program Compliance and Assistance Review (TPCAR) of workforce programs in the State of Florida. The TPCAR is a comprehensive onsite review that will focus primarily on Workforce Innovation and Opportunity Act (WIOA) programs and will assess selected areas of program implementation at the state and local levels. The onsite review will include a state-level and local area workforce review. The two local areas selected by the USDOL ETA for the review are CareerSource North Central Florida and CareerSource South Florida.

The purpose of the review is to assess programmatic and financial operations and will include a review of policies, procedures, and performance outcomes of programs operated under Workforce Innovation and Opportunity Act (WIOA), Wagner Peyser, and selected discretionary grants for Program Year (PY) and Fiscal Year (FY) 2017, 2018, and 2019. The review will be conducted over a four-week period, beginning the week of February 10, 2020 with an entrance conference and conclude the week of March 16, 2020.

On February 24, 2020, USDOL ETA conducted the local area TPCAR for CareerSource South Florida. The TPCAR is part of USDOL-ETA statewide review. Staff from the USDOL-ETA Atlanta Regional office and the Florida Department of Economic Opportunity on site for the review. The USDOL ETA regional office staff are reviewing 1,300 case files from the region.

The TPCAR went well. A number of best practices were identified within the region, particularly the automation of DEO monitoring tool. A follow-up TPCAR meeting will be scheduled for mid-April.

Based on conversations with USDOL staff, CSSF has developed a TPCAR debriefing document. The debriefing document outlines policy recommendations and program design recommendations.

**FUNDING:** N / A

**PERFORMANCE:** N / A

*ATTACHMENT*



## **USDOL Staff Debriefing Meeting**

Friday, February 28, 2020

The following is a list of policy recommendations discussed during Targeted Program Compliance and Assistance Review (TPCAR):

- I. Finalize Automation of the CSSF Monitoring Tool**  
*(Minimize detail work staff does that the system can validate)*
  - Wagner Peyser
  - Welfare Transition
  - SNAP
  - TAA
  - Youth
  - WIOA (Adult, Dislocated Worker)
  
- II. Review and update ALL Policies, Procedures and Memorandums of Understanding (MOU's)**
  
- III. Integrated Business Service Teams**
  - Develop an Integrated Business Service Team and procedures among WIOA Core partners
  - Implement the Integrated Business Service model
  
- IV. Adult Programs**
  - Policy and Procedures on Exiting WIOA Cases (Job Seekers)
  - Policy on Skills Gains and Credential Attainment
  
- V. Customer Compliant Log Training**
  - Career Centers
  
- VI. Youth**
  - Encourage providers /Career Centers to dual enroll
  - Require a percentage of Youth participants dual enrolled in Adult Program
  - Connectivity of Youth Program with Career Centers



**VII. Career Pathways**

- Engage Employers to ascertain stackable credentials

**VIII. Finance**

- Revise the Sponsorship Analysis Worksheet to include Conflict of Interest language / statement.
- Revise the Sponsorship Analysis Worksheet to update the WIOA legislative language.
- Develop procedures for the Career Center / Youth / Refugee RFPs

**IX. Training Modules**

- Provide list of the CSSF performance tools and give a brief description and purpose of the performance tools
  - i. Job orders
  - ii. Incomplete Registration
  - iii. Soft Exit
  - iv. Referral to Placement
  - v. CAP
  - vi. EFM
  - vii. Jobseeker
- Develop the training modules, test and certification for the CSSF performance tools (center management and frontline).
  - i. The test should be similar to Tier II language
  - ii. The test and certification should gage how to manage Career Centers more effectively.





## **SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

**DATE:** 4/16/2020

**AGENDA ITEM NUMBER:** 5B

**AGENDA ITEM SUBJECT:** NATIONAL EMERGENCY GRANT

**AGENDA ITEM TYPE:** **INFORMATIONAL**

**RECOMMENDATION:** N/A

**STRATEGIC GOAL:** **BUILD DEMAND-DRIVEN SYSTEM W/ EMPLOYER ENGAGEMENT**

**STRATEGIC PROJECT:** **Partner with economic development**

### **BACKGROUND:**

National Emergency Grants (NEGs) are discretionary grants awarded by the Secretary of Labor to states. The funds are reserved and made available for obligation by the Secretary. The purpose of the grant is to expand service capacity at the state and local levels by providing time-limited funding assistance in response to significant dislocation events. NEG funds are available for significant dislocation events that arise from the effects of economic globalization, business fluctuations and unexpected events such as natural disasters. In the case of a natural disaster, the purpose of the funding is to create temporary employment for dislocated workers.

On March 19th, CareerSource South Florida (CSSF) was entreated to submit a funding request to serve displaced workers due to COVID-19. CSSF submitted a request for a little over \$79 million dollars to assist displaced workers within our community (Miami-Dade and Monroe Counties). CSSF staff have been working with Miami-Dade County and a number of municipalities to develop an employment program to temporarily hire the displaced workers until the economy rebounds. The requested NDDWG funding will pay for the program. Additionally, The Florida Department of Economic Opportunity submitted a NDDWG request in the amount of \$158 million dollars to USDOL.

The Disaster-relief temporary workers are allowed to work for governmental and nonprofit agencies. The following are the allowable disaster-relief temporary job activities:

- Projects that provide food, clothing, shelter, and other humanitarian assistance for disaster victims.
- Projects that involve demolition, cleaning, repair, renovation and reconstruction of damaged and destroyed public and nonprofit structures, facilities, and land located within the disaster area. For the COVID-19 national health emergency, the following are examples of potentially allowable temporary jobs:
  - Loading, unloading, packing, delivering food and emergency supplies (may include truck-driving)
  - Delivering to and/or shopping for necessary food and emergency supplies for homebound individuals
  - Backfilling and/or increasing volunteer and/or employee slots when governmental and nonprofit agencies lose volunteers/employees in high-risk categories and face an increased workload due to the

- emergency (e.g., 211, Guardian ad Litem, hospitals, food distribution centers, nursing homes, domestic abuse shelters)
- Healthcare professionals and aides
  - Positions to assess needs and provide assistance and resources to individuals affected by the emergency
  - Sanitation workers

The following is the criteria for the individuals who qualify for disaster-relief employment include:

- People who are temporarily or permanently laid off due to the disaster or emergency
- Dislocated workers
- Individuals who are unemployed six out of the last 13 weeks
- Self-employed individuals who become unemployed or underemployed due to the disaster or emergency

**FUNDING:** N/A

**PERFORMANCE:** N/A

*ATTACHMENT*

Municipality	# of NEG Positions	Duration of Project (Weeks)	Wage Rate	# of Career Specialist	# of Work Hrs	PROGRAM COST				ADMINISTRATIVE COST		TOTALS	Cost Per Participant
						Participant Cost	Staffing Company Rate - 36%	Program Staff Cost	Program Supply Cost	Provider Administrative Cost	CSSF Indirect Cost		
City of Opa Locka	100	26	\$ 16.00	2.0	1,040	\$ 1,664,000	\$ 599,040	\$ 44,580	\$ 150,000	\$ 38,916	\$ 417,795	\$ 2,914,331	\$ 29,143.31
City of Miami Beach	100	26	\$ 16.00	2.0	1,040	\$ 1,664,000	\$ 599,040	\$ 44,580	\$ 150,000	\$ 38,916	\$ 417,795	\$ 2,914,331	\$ 29,143.31
City of Miami	300	26	\$ 16.00	6.0	1,040	\$ 4,992,000	\$ 1,797,120	\$ 133,740	\$ 450,000	\$ 116,748	\$ 1,253,386	\$ 8,742,994	\$ 29,143.31
City of North Miami Beach	100	26	\$ 16.00	2.0	1,040	\$ 1,664,000	\$ 599,040	\$ 44,580	\$ 150,000	\$ 38,916	\$ 417,795	\$ 2,914,331	\$ 29,143.31
City of North Miami	100	26	\$ 16.00	2.0	1,040	\$ 1,664,000	\$ 599,040	\$ 44,580	\$ 150,000	\$ 38,916	\$ 417,795	\$ 2,914,331	\$ 29,143.31
City of Homestead	100	26	\$ 16.00	2.0	1,040	\$ 1,664,000	\$ 599,040	\$ 44,580	\$ 150,000	\$ 38,916	\$ 417,795	\$ 2,914,331	\$ 29,143.31
City of Miami Gardens	100	26	\$ 16.00	2.0	1,040	\$ 1,664,000	\$ 599,040	\$ 44,580	\$ 150,000	\$ 38,916	\$ 417,795	\$ 2,914,331	\$ 29,143.31
City of Florida City	100	26	\$ 16.00	2.0	1,040	\$ 1,664,000	\$ 599,040	\$ 44,580	\$ 150,000	\$ 38,916	\$ 417,795	\$ 2,914,331	\$ 29,143.31
City of Hialeah	100	26	\$ 16.00	2.0	1,040	\$ 1,664,000	\$ 599,040	\$ 44,580	\$ 150,000	\$ 38,916	\$ 417,795	\$ 2,914,331	\$ 29,143.31
City of Sweetwater	100	26	\$ 16.00	2.0	1,040	\$ 1,664,000	\$ 599,040	\$ 44,580	\$ 150,000	\$ 38,916	\$ 417,795	\$ 2,914,331	\$ 29,143.31
MDC - CAHSD	100	26	\$ 16.00	2.0	1,040	\$ 1,664,000	\$ 599,040	\$ 44,580	\$ 150,000	\$ 38,916	\$ 417,795	\$ 2,914,331	\$ 29,143.31
Miami-Dade County	200	26	\$ 16.00	4.0	1,040	\$ 3,328,000	\$ 1,198,080	\$ 178,320	\$ 300,000	\$ 95,664	\$ 850,748	\$ 5,950,812	\$ 29,754.06
NANA	100	26	\$ 16.00	2.0	1,040	\$ 1,664,000	\$ 599,040	\$ 89,160	\$ 150,000	\$ 47,832	\$ 425,374	\$ 2,975,406	\$ 29,754.06
United Way of Miami	200	26	\$ 16.00	4.0	1,040	\$ 3,328,000	\$ 1,198,080	\$ 178,320	\$ 300,000	\$ 95,664	\$ 850,748	\$ 5,950,812	\$ 29,754.06
Monroe County	200	26	\$ 18.00	4.0	1,040	\$ 3,744,000	\$ 1,347,840	\$ 178,320	\$ 300,000	\$ 95,664	\$ 946,927	\$ 6,612,751	\$ 33,063.76
City of Key West	100	26	\$ 18.00	2.0	1,040	\$ 1,872,000	\$ 673,920	\$ 89,160	\$ 150,000	\$ 47,832	\$ 473,464	\$ 3,306,376	\$ 33,063.76
City of Marathon	100	26	\$ 18.00	2.0	1,040	\$ 1,872,000	\$ 673,920	\$ 89,160	\$ 150,000	\$ 47,832	\$ 473,464	\$ 3,306,376	\$ 33,063.76
City of Islamorada	100	26	\$ 18.00	2.0	1,040	\$ 1,872,000	\$ 673,920	\$ 89,160	\$ 150,000	\$ 47,832	\$ 473,464	\$ 3,306,376	\$ 33,063.76
City of Key Largo	100	26	\$ 18.00	2.0	1,040	\$ 1,872,000	\$ 673,920	\$ 89,160	\$ 150,000	\$ 47,832	\$ 473,464	\$ 3,306,376	\$ 33,063.76
City of Tavernier	100	26	\$ 18.00	2.0	1,040	\$ 1,872,000	\$ 673,920	\$ 89,160	\$ 150,000	\$ 47,832	\$ 473,464	\$ 3,306,376	\$ 33,063.76
United Way of Florida Keys	100	26	\$ 18.00	2.0	1,040	\$ 1,872,000	\$ 673,920	\$ 89,160	\$ 150,000	\$ 47,832	\$ 473,464	\$ 3,306,376	\$ 33,063.76
<b>TOTALS</b>	<b>2,600</b>	<b>26</b>	<b>\$ 16.67</b>	<b>52.0</b>	<b>21,840</b>	<b>\$ 44,928,000</b>	<b>\$ 16,174,080</b>	<b>\$ 1,738,620</b>	<b>\$ 3,900,000</b>	<b>\$ 1,127,724</b>	<b>\$ 11,345,919</b>	<b>\$ 79,214,343</b>	<b>\$ 30,467.06</b>





## **SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

**DATE:** 4/16/2020

**AGENDA ITEM NUMBER:** 5C

**AGENDA ITEM SUBJECT:** SUMMER YOUTH EMPLOYMENT PROGRAM FOR THE CITY OF MIAMI GARDENS

**AGENDA ITEM TYPE:** **APPROVAL**

**RECOMMENDATION:** The Executive Committee recommends the following three items to the Board; (1) the approval to accept \$200,000 general revenue funds from the City of Miami Gardens for a Summer Youth Employment Program; (2) allocate matching funds of \$200,000 in TANF dollars; and (3) allocate funds to Adults Mankind Organization, Inc., as set forth below.

**STRATEGIC GOAL:** **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

**STRATEGIC PROJECT:** **Emphasize work-based learning and training**

### **BACKGROUND:**

The City of Miami Gardens City Council, under the leadership of Mayor Oliver Gilbert, agreed to enter into a partnership with the SFWIB to provide employment opportunities to up to 231 youth residents of Miami Gardens. The SFWIB will provide summer job opportunities for youth between the ages of 15 to 18. Youth enrolled in the program will also receive employability skills training.

As part of the partnership, the City of Miami Gardens will provide \$200,000 in general revenue to the SFWIB toward the program. The SFWIB will provide \$200,000 in Temporary Assistance for Needy Families (TANF) funds. The total amount being allocated for the program is \$400,000 for the SYEP. The program will provide entry-level positions with local businesses, public sector and community-based organizations to the City of Miami Gardens' future workforce.

The youth participants will earn \$9.00 per hour for a total of 140 hours, 20 of which will be work readiness training. Youth will also receive financial literacy training from Miami- Dade County Credit Union and information related to budgeting and investing.

Adults Mankind Organization, Inc. will be responsible for administering the program, which includes payroll, recruitment, job placement, and work readiness training for the youth participants.

The program is scheduled to take place beginning in the month of June through the month of August.

**FUNDING:** City of Miami Gardens General Revenue and Temporary Assistance for Needy Families (TANF)

**PERFORMANCE:** N/A

*NO ATTACHMENT*



## **SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

**DATE:** 4/16/2020

**AGENDA ITEM NUMBER:** 5D

**AGENDA ITEM SUBJECT:** SUMMER YOUTH EMPLOYMENT PROGRAM FOR THE CITY OF HOMESTEAD

**AGENDA ITEM TYPE:** **APPROVAL**

**RECOMMENDATION:** The Executive Committee recommends the following three items to the Board; (1) the approval to accept \$50,000 general revenue funds from the City of Homestead for a Summer Youth Employment Program; (2) allocate matching funds of \$100,000 in TANF dollars; and (3) allocate funds to Youth Co-Op, Inc., as set forth below.

**STRATEGIC GOAL:** **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

**STRATEGIC PROJECT:** **Emphasize work-based learning and training**

### **BACKGROUND:**

The City of Homestead City Council, under the leadership of Mayor Steven D. Losner, agreed to enter into a partnership with the South Florida Workforce Investment Board (SFWIB) to provide employment opportunities to up to 87 youth residents of the City of Homestead. The SFWIB will provide summer job placement for youth between the ages of 15 to 18. Youth enrolled in the program will also receive employability skills training.

As part of the partnership, the City of Homestead will provide \$50,000 in general revenue to the SFWIB toward the program. The SFWIB will provide \$100,000 in Temporary Assistance for Needy Families (TANF) funds. The total amount being allocated for the program is \$150,000 for the Summer Youth Employment Program (SYEP). The program will provide entry-level positions with local businesses, public sector and community-based organizations to the City of Homestead's future workforce.

The youth participants will earn \$9.00 per hour for a total of 140 hours, 20 of which is for work readiness training. Youth will also receive financial literacy training from Center State Bank and information related to budgeting and investing.

Youth CO-OP, Inc. will be responsible for administering the program, which includes payroll, recruitment, job placement, and work readiness training for the youth participants. The program is scheduled to take place beginning April 9, 2020 through August 11, 2020.

**FUNDING:** City of Homestead General Revenue and Temporary Assistance for Needy Families

**PERFORMANCE:** N/A

*NO ATTACHMENT*



## **SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

**DATE:** 4/16/2020

**AGENDA ITEM NUMBER:** 5E

**AGENDA ITEM SUBJECT:** RECOMMENDATION AS TO APPROVE THE AUTHORIZATION FOR CSSF STAFF TO RELEASE AN RFP FOR THE SELECTION OF WORKFORCE SERVICE PROVIDERS

**AGENDA ITEM TYPE:** **APPROVAL**

**RECOMMENDATION:** The Executive Committee recommends to the Board the approval authorizing staff to release a Request for Proposal (RFP) to provide Workforce Services for Program Year (PY) 2020-2021, as set forth below.

**STRATEGIC GOAL:** **STRENGTHEN THE ONE-STOP DELIVERY SYSTEM**

**STRATEGIC PROJECT:** **Enhance CSSF performance system**

### **BACKGROUND:**

The current Workforce Services Providers were competitively procured to provide Workforce Services in Workforce Development Area 23 for PY 2017 to 2018. Pursuant to certain contract language allowing renewal contingent on availability of funds for up to two program years, those Service Providers also delivered Workforce Services for PY2018 to 2019. The current Workforce Services contracts were renewed a final year for PY2019 to 2020 and will expire on June 30, 2020.

Therefore, staff recommends to the Executive Committee to recommend to the Board the approval for staff to issue a RFP to solicit Workforce Services for PY2020 to 2021.

**FUNDING:** N/A

**PERFORMANCE:** N/A

*NO ATTACHMENT*



## **SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

**DATE:** 4/16/2020

**AGENDA ITEM NUMBER:** 5F

**AGENDA ITEM SUBJECT:** RECOMMENDATION AS TO APPROVE THE AUTHORIZATION FOR STAFF TO RELEASE AN RFP FOR THE SELECTION OF YOUTH SERVICE PROVIDERS

**AGENDA ITEM TYPE:** **APPROVAL**

**RECOMMENDATION:** The Executive Committee recommends to the Board the approval to authorize staff to release a Request for Proposal (RFP) to provide Workforce Innovation and Opportunity Act (WIOA) Youth Services for Program Year (PY) 2020-2021, as set forth below.

**STRATEGIC GOAL:** **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

**STRATEGIC PROJECT:** **Enhance CSSF performance system**

### **BACKGROUND:**

The current Youth Services Providers were competitively procured to provide Youth Services in Workforce Development Area 23 for PY 2017 to 2018. Pursuant to certain contract language allowing renewal contingent on availability of funds for up to two program years, those Youth Service Providers also delivered In-School and Out-of-School services to Youth for PY2018 to 2019. The current Youth Services contracts were renewed a final year for PY2019 to 2020 and will expire on June 30, 2020.

Therefore, staff recommends that the Executive Committee recommend to the Board the approval for staff to issue a RFP to solicit Youth Services for PY2020 to 2021.

**FUNDING:** N/A

**PERFORMANCE:** N/A

*NO ATTACHMENT*



**SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

**DATE:** 4/16/2020

**AGENDA ITEM NUMBER:** 6A

**AGENDA ITEM SUBJECT:** FINANCIAL REPORT

**AGENDA ITEM TYPE:** **INFORMATIONAL**

**RECOMMENDATION:** N/A

**STRATEGIC GOAL:** **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

**STRATEGIC PROJECT:** **Strengthen workforce system accountability**

**BACKGROUND:**

The Finance and Efficiency Council's primary goal is to work to ensure that the Board is in good financial health, its assets are protected, and its resources are used appropriately and accounted for sufficiently. Accordingly, the attached un-audited financial report for the month of February 2020 is being presented for review by the Board members.

**FUNDING:** N/A

**PERFORMANCE:** N/A

*ATTACHMENT*



**SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

**DATE:** 4/16/2020

**AGENDA ITEM NUMBER:** 6B

**AGENDA ITEM SUBJECT:** BANK RECONCILIATION

**AGENDA ITEM TYPE:** **INFORMATIONAL**

**RECOMMENDATION:** N/A

**STRATEGIC GOAL:** **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

**STRATEGIC PROJECT:** **Strengthen workforce system accountability**

**BACKGROUND:**

The Finance and Efficiency Council's primary goal is to work to ensure that the Board is in good financial health, its assets are protected, and its resources are used appropriately and accounted for sufficiently.

Based on the Internal Control Procedures recommended by the Department of Economic Opportunity of the State of Florida, the Finance Committee, at its April 2, 2009 meeting, requested a monthly cash reconciliation report be provided at every committee meeting. Accordingly, the attached cash reconciliations for the months of February 2020 and March 2020 are being presented to the Council for review.

**FUNDING:** N/A

**PERFORMANCE:** N/A

*ATTACHMENT*

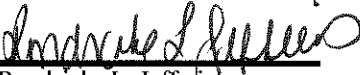


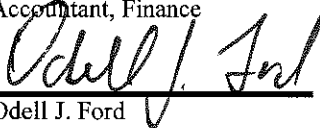
**South Florida Workforce Investment Board  
Reconcile Cash Accounts**

**Reconciliation Date: 2/29/2020**

**Cash Account: 1102 Cash -General Operating Account**

	<u>Amount (\$)</u>	<u>Number of Transactions</u>
Beginning Book Balance	4,627,649.62	
Less Checks/Vouchers Drawn	(3,034,692.26)	242
Plus Deposits	835.91	1
Checks Voided		
Deposits	4,967,703.98	26
Plus Other Items:		N/A
Unreconciled Items:		N/A
<b>Ending Book Balance</b>	<b>6,561,497.25</b>	
Bank Balance	7,523,167.83	
Less Checks/Vouchers Outstanding	(961,670.58)	82
Other Items:		N/A
Plus Deposits In Transit		
Transfer to operating		N/A
Unreconciled Items:		N/A
<b>Reconciled Bank Balance</b>	<b>6,561,497.25</b>	
<b>Unreconciled Difference</b>	<b>0.00</b>	

Prepared by:  3/11/2020  
Rondricka L. Jefferies  
Accountant, Finance

Approved by:   
Odell J. Ford  
Assistant Director, Finance


**South Florida Workforce Investment Board  
Reconcile Cash Accounts**

**Reconciliation Date: 3/31/20**

**Cash Account: 1102 Cash -General Operating Account**

	<u>Amount (\$)</u>	<u>Number of Transactions</u>
Beginning Book Balance	6,561,497.25	
Less Checks/Vouchers Drawn	(4,619,697.06)	206
Plus Deposits		
Checks Voided	0.00	0
Deposits	4,646,974.59	18
Plus Other Items:	0.00	0
Unreconciled Items:		
<b>Ending Book Balance</b>	<u><u>6,588,774.78</u></u>	
Bank Balance	7,582,963.47	
Less Checks/Vouchers Outstanding	(994,188.69)	63
Other Items:		N/A
Plus Deposits In Transit		
Transfer to operating		N/A
Unreconciled Items:		N/A
<b>Reconciled Bank Balance</b>	<u><u>6,588,774.78</u></u>	
<b>Unreconciled Difference</b>	<u><u>0.00</u></u>	

Prepared by:

  
Renee Bennett  
Asst. Controller, Finance

4/9/20

Approved by:

  
Odell Ford  
Asstant Director, Finance



**SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

**DATE:** 4/16/2020

**AGENDA ITEM NUMBER:** 6C

**AGENDA ITEM SUBJECT:** PY2020-21 PRELIMINARY IN-STATE ALLOCATION

**AGENDA ITEM TYPE:** **INFORMATIONAL**

**RECOMMENDATION:** N/A

**STRATEGIC GOAL:** **STRONG WORKFORCE SYSTEM LEADERSHIP**

**STRATEGIC PROJECT:** **Strengthen workforce system accountability**

**BACKGROUND:**

On March 16, 2020, the Florida Department of Economic Opportunity released the draft PY2020-21 draft in-state allocations to the regional workforce boards for the Workforce Innovation & Opportunity Act (WIOA) Adult, Dislocated Worker, and Youth Programs, Wagner-Peyser Act Employment Service Program (WP) and Temporary Assistance for Needy Families (TANF). These allocations are based on level funding since DEO has not received any information regarding PY2020 funding amounts.

Utilizing the draft released allocations, PY20-21 draft in-state allocations were calculated to allocate funding for all 24 workforce regions. Based on the projected allocations, SFW is projected to receive \$28.8 million dollars in new funding. The projected allocation is \$5.7 million dollar or 16.7 percent reduction in funding. The new funding by program is listed as the following:

FUNDING BY PROGRAMS	ALLOCATION		Change +/-
	PY2020-21	PY2019-20	
WIOA Adult	\$ 7,169,758	\$ 9,404,985	-23.77%
WIOA Youth	\$ 6,311,994	\$ 8,548,707	-26.16%
WIOA Dislocated Workers	\$ 4,133,011	\$ 4,416,101	-6.41%
Wagner-Peyser	\$ 3,515,708	\$ 3,857,459	-8.86%
TANF	\$ 7,690,007	\$ 8,365,521	-8.07%
<b>TOTAL</b>	<b>\$ 28,820,478</b>	<b>\$ 34,592,773</b>	<b>-16.69%</b>

**FUNDING:** N/A

**PERFORMANCE:** N/A

*ATTACHMENT*

**Program Year 2020 Workforce Innovation and Opportunity Act  
Local Workforce Development Board Formula Allocations – Level Funding**

	LOCAL WORKFORCE DEVELOPMENT BOARDS	WIOA ADULT	WIOA YOUTH	WIOA DISLOCATED WORKER	PY 2020 FINAL ALLOCATION	PY 2019 FINAL ALLOCATION	DIFFERENCE	%
1	CareerSource Escarosa	\$878,011	\$1,107,506	\$624,640	\$2,610,157	\$2,510,584	\$99,573	3.97%
2	CareerSource Okaloosa Walton	\$304,861	\$253,243	\$251,749	\$809,853	\$844,788	(\$34,935)	-4.14%
3	CareerSource Chipola	\$336,173	\$296,383	\$131,978	\$764,534	\$853,358	(\$88,824)	-10.41%
4	CareerSource Gulf Coast	\$603,304	\$518,834	\$437,051	\$1,559,189	\$1,370,935	\$188,254	13.73%
5	CareerSource Capital Region	\$992,156	\$1,925,492	\$500,971	\$3,418,619	\$3,127,625	\$290,994	9.30%
6	CareerSource North Florida	\$328,066	\$317,441	\$150,171	\$795,678	\$807,918	(\$12,240)	-1.52%
7	CareerSource Florida Crown	\$313,501	\$389,463	\$123,820	\$826,784	\$739,814	\$86,970	11.76%
8	CareerSource Northeast Florida	\$2,980,388	\$3,061,542	\$2,607,129	\$8,649,059	\$7,719,603	\$929,456	12.04%
9	CareerSource North Central Florida	\$663,380	\$1,367,457	\$310,930	\$2,341,767	\$2,137,270	\$204,497	9.57%
10	CareerSource Citrus Levy Marion	\$1,530,969	\$1,468,217	\$716,969	\$3,716,155	\$3,445,699	\$270,456	7.85%
11	CareerSource Flagler Volusia	\$1,043,875	\$1,012,308	\$1,019,920	\$3,076,103	\$3,117,695	(\$41,592)	-1.33%
12	CareerSource Central Florida	\$3,405,269	\$3,577,912	\$4,095,666	\$11,078,847	\$11,324,382	(\$245,535)	-2.17%
13	CareerSource Brevard	\$816,021	\$731,255	\$839,064	\$2,386,340	\$2,436,933	(\$50,593)	-2.08%
14	CareerSource Pinellas	\$1,266,586	\$988,126	\$1,373,699	\$3,628,411	\$3,775,576	(\$147,165)	-3.90%
15	CareerSource Tampa Bay	\$3,116,621	\$3,395,717	\$2,306,797	\$8,819,135	\$7,723,834	\$1,095,301	14.18%
16	CareerSource Pasco Hernando	\$1,237,345	\$1,144,126	\$1,056,200	\$3,437,671	\$3,461,941	(\$24,270)	-0.70%
17	CareerSource Polk	\$1,908,730	\$1,829,655	\$1,087,866	\$4,826,251	\$4,446,215	\$380,036	8.55%
18	CareerSource Suncoast	\$1,018,693	\$836,458	\$893,114	\$2,748,265	\$2,621,789	\$126,476	4.82%
19	CareerSource Heartland	\$673,597	\$731,009	\$293,841	\$1,698,447	\$1,508,068	\$190,379	12.62%
20	CareerSource Research Coast	\$1,156,439	\$1,038,528	\$1,039,173	\$3,234,140	\$3,531,319	(\$297,179)	-8.42%
21	CareerSource Palm Beach County	\$2,439,102	\$2,249,054	\$2,350,105	\$7,038,261	\$7,325,522	(\$287,261)	-3.92%
22	CareerSource Broward	\$2,813,602	\$2,424,013	\$3,211,774	\$8,449,389	\$8,734,495	(\$285,106)	-3.26%
23	CareerSource South Florida	\$7,169,758	\$6,311,994	\$4,133,011	\$17,614,763	\$20,465,378	(\$2,850,615)	-13.93%
24	CareerSource Southwest Florida	\$2,402,175	\$2,029,204	\$1,717,086	\$6,148,465	\$5,645,542	\$502,923	8.91%
	<b>STATEWIDE TOTALS</b>	<b>\$39,398,622</b>	<b>\$39,004,937</b>	<b>\$31,272,724</b>	<b>\$109,676,283</b>	<b>\$109,676,283</b>	<b>\$0</b>	<b>0.00%</b>

**Program Year 2020 Workforce Innovation and Opportunity Act  
Adult Program Local Workforce Development Board Formula Allocations – Level Funding**

LOCAL WORKFORCE DEVELOPMENT BOARDS	AREA OF SUBSTANTIAL UNEMPLOYMENT				ECONOMICALLY DISADVANTAGED		LWDB	HH	PY 2020	PY 2019	DIFFERENCE	%
	LABOR	UNEMPLOYED		Total	Excess	FINAL			FINAL			
	FORCE	Total	Rate			Excess	SHARE	* ALLOCATION	ALLOCATION			
1 CareerSource Escarosa	33,433	2,177	6.5%	673	41,790	38,950	0.022285312		\$878,011	\$846,160	\$31,851	3.76%
2 CareerSource Okaloosa Walton	5,644	365	6.5%	111	21,615	20,017	0.007737852		\$304,861	\$314,861	(\$10,000)	-3.18%
3 CareerSource Chipola	0	0	0.0%	0	25,000	24,470	0.008532612	*	\$336,173	\$363,430	(\$27,257)	-7.50%
4 CareerSource Gulf Coast	29,813	1,927	6.5%	585	21,215	19,971	0.015312812		\$603,304	\$377,185	\$226,119	59.95%
5 CareerSource Capital Region	44,513	2,874	6.5%	871	40,125	37,760	0.025182501		\$992,156	\$902,163	\$89,993	9.98%
6 CareerSource North Florida	2,464	181	7.3%	70	25,780	25,192	0.008326828		\$328,066	\$321,656	\$6,410	1.99%
7 CareerSource Florida Crown	5,735	392	6.8%	134	20,915	20,328	0.007957157		\$313,501	\$274,755	\$38,746	14.10%
8 CareerSource Northeast Florida	127,686	8,241	6.5%	2,495	128,970	118,938	0.075647021		\$2,980,388	\$2,552,829	\$427,559	16.75%
9 CareerSource North Central Florida	26,895	1,739	6.5%	529	30,035	28,173	0.016837638		\$663,380	\$600,875	\$62,505	10.40%
10 CareerSource Citrus Levy Marion	70,804	4,603	6.5%	1,417	58,350	54,871	0.038858446		\$1,530,969	\$1,379,079	\$151,890	11.01%
11 CareerSource Flagler Volusia	16,334	1,091	6.7%	356	58,470	54,692	0.026495208	*	\$1,043,875	\$1,085,558	(\$41,683)	-3.84%
12 CareerSource Central Florida	60,217	3,895	6.5%	1,185	217,270	199,789	0.086431179	*	\$3,405,269	\$3,568,177	(\$162,908)	-4.57%
13 CareerSource Brevard	9,106	642	7.1%	232	44,825	39,907	0.020711923	*	\$816,021	\$875,014	(\$58,993)	-6.74%
14 CareerSource Pinellas	24,207	1,566	6.5%	477	79,745	73,560	0.032147977	*	\$1,266,586	\$1,350,737	(\$84,151)	-6.23%
15 CareerSource Tampa Bay	144,699	9,403	6.5%	2,892	119,555	110,327	0.079104831		\$3,116,621	\$2,615,433	\$501,188	19.16%
16 CareerSource Pasco Hernando	48,708	3,144	6.5%	952	58,025	54,230	0.031405794		\$1,237,345	\$1,284,150	(\$46,805)	-3.64%
17 CareerSource Polk	95,568	6,183	6.5%	1,882	66,330	61,001	0.048446610		\$1,908,730	\$1,696,330	\$212,400	12.52%
18 CareerSource Suncoast	34,301	2,235	6.5%	691	54,215	49,638	0.025856059		\$1,018,693	\$971,242	\$47,451	4.89%
19 CareerSource Heartland	26,221	1,693	6.5%	513	31,355	30,209	0.017096970		\$673,597	\$594,221	\$79,376	13.36%
20 CareerSource Research Coast	28,536	1,847	6.5%	563	53,715	49,826	0.029352277	*	\$1,156,439	\$1,313,423	(\$156,984)	-11.95%
21 CareerSource Palm Beach County	98,767	6,382	6.5%	1,937	114,350	101,357	0.061908295		\$2,439,102	\$2,576,812	(\$137,710)	-5.34%
22 CareerSource Broward	92,623	5,977	6.5%	1,809	152,310	133,899	0.071413704	*	\$2,813,602	\$2,957,419	(\$143,817)	-4.86%
23 CareerSource South Florida	305,138	19,720	6.5%	5,989	318,205	282,625	0.181979957		\$7,169,758	\$8,474,099	(\$1,304,341)	-15.39%
24 CareerSource Southwest Florida	96,064	6,206	6.5%	1,883	112,795	102,030	0.060971037		\$2,402,175	\$2,103,014	\$299,161	14.23%
<b>STATEWIDE TOTALS</b>	<b>1,427,476</b>	<b>92,483</b>	<b>6.5%</b>	<b>28,246</b>	<b>1,894,960</b>	<b>1,731,760</b>	<b>1.000000000</b>		<b>\$39,398,622</b>	<b>\$39,398,622</b>	<b>\$0</b>	<b>0.00%</b>

**Program Year 2020 Workforce Innovation and Opportunity Act  
Youth Program Local Workforce Development Board Formula Allocations – Level Funding**

	LOCAL WORKFORCE DEVELOPMENT BOARDS	AREA OF SUBSTANTIAL UNEMPLOYMENT				ECONOMICALLY DISADVANTAGED		LWDB SHARE	HH *	PY 2020	PY 2019	DIFFERENCE	%	
		FORCE	UNEMPLOYED		Total	Excess	Total			Excess	FINAL			FINAL
			Total	Rate							Excess			ALLOCATION
1	CareerSource Escarosa	33,433	2,177	6.5%	673	9,625	6,785	0.028394002		\$1,107,506	\$1,030,729	\$76,777	7.45%	
2	CareerSource Okaloosa Walton	5,644	365	6.5%	111	3,155	1,557	0.006492600		\$253,243	\$268,126	(\$14,883)	-5.55%	
3	CareerSource Chipola	0	0	0.0%	0	2,530	2,000	0.007598606	*	\$296,383	\$320,527	(\$24,144)	-7.53%	
4	CareerSource Gulf Coast	29,813	1,927	6.5%	585	2,665	1,421	0.013301757		\$518,834	\$352,012	\$166,822	47.39%	
5	CareerSource Capital Region	44,513	2,874	6.5%	871	16,765	14,400	0.049365345		\$1,925,492	\$1,721,650	\$203,842	11.84%	
6	CareerSource North Florida	2,464	181	7.3%	70	3,205	2,617	0.008138480	*	\$317,441	\$341,885	(\$24,444)	-7.15%	
7	CareerSource Florida Crown	5,735	392	6.8%	134	3,795	3,208	0.009984976		\$389,463	\$325,667	\$63,796	19.59%	
8	CareerSource Northeast Florida	127,686	8,241	6.5%	2,495	23,895	13,863	0.078491139		\$3,061,542	\$2,611,709	\$449,833	17.22%	
9	CareerSource North Central Florida	26,895	1,739	6.5%	529	12,630	10,768	0.035058557		\$1,367,457	\$1,217,361	\$150,096	12.33%	
10	CareerSource Citrus Levy Marion	70,804	4,603	6.5%	1,417	9,135	5,656	0.037641818		\$1,468,217	\$1,346,572	\$121,645	9.03%	
11	CareerSource Flagler Volusia	16,334	1,091	6.7%	356	9,540	5,762	0.025953341	*	\$1,012,308	\$1,071,729	(\$59,421)	-5.54%	
12	CareerSource Central Florida	60,217	3,895	6.5%	1,185	41,870	24,389	0.091729714	*	\$3,577,912	\$3,744,098	(\$166,186)	-4.44%	
13	CareerSource Brevard	9,106	642	7.1%	232	6,955	2,037	0.018747763	*	\$731,255	\$786,225	(\$54,970)	-6.99%	
14	CareerSource Pinellas	24,207	1,566	6.5%	477	10,995	4,810	0.025333365	*	\$988,126	\$1,033,026	(\$44,900)	-4.35%	
15	CareerSource Tampa Bay	144,699	9,403	6.5%	2,892	24,470	15,242	0.087058655		\$3,395,717	\$2,829,176	\$566,541	20.02%	
16	CareerSource Pasco Hernando	48,708	3,144	6.5%	952	8,835	5,040	0.029332845		\$1,144,126	\$1,168,846	(\$24,720)	-2.11%	
17	CareerSource Polk	95,568	6,183	6.5%	1,882	11,275	5,946	0.046908298		\$1,829,655	\$1,687,332	\$142,323	8.43%	
18	CareerSource Suncoast	34,301	2,235	6.5%	691	7,835	3,258	0.021444917		\$836,458	\$771,008	\$65,450	8.49%	
19	CareerSource Heartland	26,221	1,693	6.5%	513	5,350	4,204	0.018741440		\$731,009	\$634,815	\$96,194	15.15%	
20	CareerSource Research Coast	28,536	1,847	6.5%	563	7,875	3,986	0.026625549	*	\$1,038,528	\$1,180,934	(\$142,406)	-12.06%	
21	CareerSource Palm Beach County	98,767	6,382	6.5%	1,937	19,235	6,242	0.057660744	*	\$2,249,054	\$2,416,660	(\$167,606)	-6.94%	
22	CareerSource Broward	92,623	5,977	6.5%	1,809	23,310	4,899	0.062146319	*	\$2,424,013	\$2,531,287	(\$107,274)	-4.24%	
23	CareerSource South Florida	305,138	19,720	6.5%	5,989	45,510	9,930	0.161825492	*	\$6,311,994	\$7,704,219	(\$1,392,225)	-18.07%	
24	CareerSource Southwest Florida	96,064	6,206	6.5%	1,883	17,310	6,545	0.052024278		\$2,029,204	\$1,909,344	\$119,860	6.28%	
<b>STATEWIDE TOTALS</b>		<b>1,427,476</b>	<b>92,483</b>	<b>6.5%</b>	<b>28,246</b>	<b>327,765</b>	<b>164,565</b>	<b>1.000000000</b>		<b>\$39,004,937</b>	<b>\$39,004,937</b>	<b>\$0</b>	<b>0.00%</b>	

**Program Year 2020 Workforce Innovation and Opportunity Act  
Dislocated Worker Program Local Workforce Development Board Formula Allocations – Level Funding**

		20%	25%	25%	30%		HH	PY 2020	PY 2019		
	LOCAL WORKFORCE DEVELOPMENT BOARDS	UC CLAIMANTS	UC CONCENTRATION	MASS LAYOFF	LONG-TERM UNEMPLOYED	LWDB SHARE	*	FINAL ALLOCATION	FINAL ALLOCATION	DIFFERENCE	%
1	CareerSource Escarosa	653	7,121	6,123	94	0.019973971		\$624,640	\$633,695	(\$9,055)	-1.43%
2	CareerSource Okaloosa Walton	243	3,490	2,304	34	0.008050121		\$251,749	\$261,801	(\$10,052)	-3.84%
3	CareerSource Chipola	119	1,490	1,184	22	0.004220236	*	\$131,978	\$169,401	(\$37,423)	-22.09%
4	CareerSource Gulf Coast	283	3,696	3,185	123	0.013975475		\$437,051	\$641,738	(\$204,687)	-31.90%
5	CareerSource Capital Region	437	5,986	4,777	84	0.016019437		\$500,971	\$503,812	(\$2,841)	-0.56%
6	CareerSource North Florida	149	1,646	1,318	27	0.004801994		\$150,171	\$144,377	\$5,794	4.01%
7	CareerSource Florida Crown	115	1,570	1,033	21	0.003959374		\$123,820	\$139,392	(\$15,572)	-11.17%
8	CareerSource Northeast Florida	2,674	25,529	26,304	447	0.083367495		\$2,607,129	\$2,555,065	\$52,064	2.04%
9	CareerSource North Central Florida	268	4,452	2,648	47	0.009942526		\$310,930	\$319,034	(\$8,104)	-2.54%
10	CareerSource Citrus Levy Marion	727	8,191	6,121	125	0.022926340		\$716,969	\$720,048	(\$3,079)	-0.43%
11	CareerSource Flagler Volusia	1,018	10,562	9,234	187	0.032613711		\$1,019,920	\$960,408	\$59,512	6.20%
12	CareerSource Central Florida	3,944	42,273	40,316	718	0.130966093		\$4,095,666	\$4,012,107	\$83,559	2.08%
13	CareerSource Brevard	837	9,062	7,876	144	0.026830537		\$839,064	\$775,694	\$63,370	8.17%
14	CareerSource Pinellas	1,368	14,713	12,697	241	0.043926418		\$1,373,699	\$1,391,813	(\$18,114)	-1.30%
15	CareerSource Tampa Bay	2,302	23,152	21,915	417	0.073763875		\$2,306,797	\$2,279,225	\$27,572	1.21%
16	CareerSource Pasco Hernando	1,061	11,327	9,390	190	0.033773848		\$1,056,200	\$1,008,945	\$47,255	4.68%
17	CareerSource Polk	1,078	11,280	10,480	190	0.034786426		\$1,087,866	\$1,062,553	\$25,313	2.38%
18	CareerSource Suncoast	861	11,460	7,558	144	0.028558874		\$893,114	\$879,539	\$13,575	1.54%
19	CareerSource Heartland	293	3,186	2,403	56	0.009396068		\$293,841	\$279,032	\$14,809	5.31%
20	CareerSource Research Coast	1,093	10,563	8,894	195	0.033229360		\$1,039,173	\$1,036,962	\$2,211	0.21%
21	CareerSource Palm Beach County	2,376	23,969	21,745	425	0.075148724		\$2,350,105	\$2,332,050	\$18,055	0.77%
22	CareerSource Broward	3,241	31,706	29,269	604	0.102702073		\$3,211,774	\$3,245,789	(\$34,015)	-1.05%
23	CareerSource South Florida	4,027	34,028	35,432	722	0.132160204	*	\$4,133,011	\$4,287,060	(\$154,049)	-3.59%
24	CareerSource Southwest Florida	1,670	20,241	14,529	301	0.054906820		\$1,717,086	\$1,633,184	\$83,902	5.14%
<b>STATEWIDE TOTALS</b>		<b>30,837</b>	<b>320,693</b>	<b>286,735</b>	<b>5,558</b>	<b>1.000000000</b>		<b>\$31,272,724</b>	<b>\$31,272,724</b>	<b>\$0</b>	<b>0.00%</b>

**Program Year 2020 Wagner-Peyser Act  
Local Workforce Development Board Formula Allocations – Level Funding**

LOCAL WORKFORCE DEVELOPMENT BOARDS		2/3 CIVILIAN LABOR FORCE	1/3 UNEMPLOYED INDIVIDUALS	LWDB SHARE	PY 2020 FINAL ALLOCATION	PY 2019 FINAL ALLOCATION	DIFFERENCE	%
1	CareerSource Escarosa	228,822	7,121	0.022071379	\$591,827	\$586,217	\$5,610	0.96%
2	CareerSource Okaloosa Walton	128,517	3,490	0.011868847	\$318,254	\$314,207	\$4,047	1.29%
3	CareerSource Chipola	41,228	1,490	0.004190987	\$112,378	\$114,318	(\$1,940)	-1.70%
4	CareerSource Gulf Coast	94,657	3,696	0.009907007	\$265,649	\$272,591	(\$6,942)	-2.55%
5	CareerSource Capital Region	189,247	5,986	0.018354103	\$492,151	\$486,939	\$5,212	1.07%
6	CareerSource North Florida	46,562	1,646	0.004695138	\$125,897	\$125,881	\$16	0.01%
7	CareerSource Florida Crown	47,408	1,570	0.004670802	\$125,244	\$125,091	\$153	0.12%
8	CareerSource Northeast Florida	811,753	25,529	0.078575344	\$2,106,938	\$2,073,344	\$33,594	1.62%
9	CareerSource North Central Florida	150,279	4,452	0.014262742	\$382,445	\$378,699	\$3,746	0.99%
10	CareerSource Citrus Levy Marion	201,726	8,191	0.021438531	\$574,858	\$569,447	\$5,411	0.95%
11	CareerSource Flagler Volusia	301,342	10,562	0.030292346	\$812,266	\$803,384	\$8,882	1.11%
12	CareerSource Central Florida	1,394,250	42,273	0.133328720	\$3,575,109	\$3,503,473	\$71,636	2.04%
13	CareerSource Brevard	284,087	9,062	0.027630990	\$740,904	\$721,634	\$19,270	2.67%
14	CareerSource Pinellas	494,185	14,713	0.046977706	\$1,259,672	\$1,256,254	\$3,418	0.27%
15	CareerSource Tampa Bay	750,269	23,152	0.072164851	\$1,935,046	\$1,894,206	\$40,840	2.16%
16	CareerSource Pasco Hernando	309,864	11,327	0.031631776	\$848,182	\$824,236	\$23,946	2.91%
17	CareerSource Polk	305,752	11,280	0.031318969	\$839,794	\$819,411	\$20,383	2.49%
18	CareerSource Suncoast	369,130	11,460	0.035576614	\$953,960	\$941,480	\$12,480	1.33%
19	CareerSource Heartland	76,582	3,186	0.008217906	\$220,357	\$218,039	\$2,318	1.06%
20	CareerSource Research Coast	284,687	10,563	0.029223493	\$783,606	\$777,010	\$6,596	0.85%
21	CareerSource Palm Beach County	733,663	23,969	0.071943936	\$1,929,122	\$1,914,493	\$14,629	0.76%
22	CareerSource Broward	1,040,519	31,706	0.099665819	\$2,672,463	\$2,664,722	\$7,741	0.29%
23	CareerSource South Florida	1,430,744	34,028	0.131113455	\$3,515,708	\$3,828,623	(\$312,915)	-8.17%
24	CareerSource Southwest Florida	621,489	20,241	0.060878539	\$1,632,412	\$1,600,543	\$31,869	1.99%
<b>STATEWIDE TOTALS</b>		<b>10,336,762</b>	<b>320,693</b>	<b>1.000000000</b>	<b>\$26,814,242</b>	<b>\$26,814,242</b>	<b>\$0</b>	<b>0.00%</b>



SFY 2020-21 TANF

Local Workforce Development Board Formula Allocations – Level Funding

LOCAL WORKFORCE DEVELOPMENT BOARDS		50% SNAP	50% WELFARE CASELOAD	RWB SHARE	HH * FY 2020/21 FINAL ALLOCATION	FY 2019/20 FINAL ALLOCATION	DIFFERENCE	%
1	CareerSource Escarosa	160,229	2,982	0.025677401	\$1,348,446	\$1,237,142	\$111,304	9.00%
2	CareerSource Okaloosa Walton	63,778	814	0.008691261	\$456,421	\$523,497	(\$67,076)	-12.81%
3	CareerSource Chipola	44,743	713	0.006602136	\$346,711	\$326,457	\$20,254	6.20%
4	CareerSource Gulf Coast	62,886	959	0.009074626	\$476,553	\$524,122	(\$47,569)	-9.08%
5	CareerSource Capital Region	118,120	2,243	0.019621857	\$1,030,440	\$1,093,890	(\$63,450)	-5.80%
6	CareerSource North Florida	51,580	534	0.006244361	\$327,922	\$333,895	(\$5,973)	-1.79%
7	CareerSource Florida Crown	52,548	2,355	0.014956492	\$785,439	\$405,296	\$380,143	93.79%
8	CareerSource Northeast Florida	546,935	8,555	0.079941518	\$4,198,121	\$4,185,395	\$12,726	0.30%
9	CareerSource North Central Florida	88,545	1,440	0.013203033	\$693,356	\$721,345	(\$27,989)	-3.88%
10	CareerSource Citrus Levy Marion	194,719	4,109	0.033506924	\$1,759,613	\$1,687,825	\$71,788	4.25%
11	CareerSource Flagler Volusia	202,957	5,016	0.038404098	\$2,016,788	\$1,970,371	\$46,417	2.36%
12	CareerSource Central Florida	907,817	14,726	0.135186316	\$7,099,297	\$7,467,197	(\$367,900)	-4.93%
13	CareerSource Brevard	153,211	3,058	0.025533316	\$1,340,880	\$1,307,535	\$33,345	2.55%
14	CareerSource Pinellas	231,986	5,461	0.042604043	\$2,237,347	\$2,279,121	(\$41,774)	-1.83%
15	CareerSource Tampa Bay	541,208	8,652	0.079989956	\$4,200,665	\$4,234,638	(\$33,973)	-0.80%
16	CareerSource Pasco Hernando	223,243	5,096	0.040242888	\$2,113,352	\$2,018,484	\$94,868	4.70%
17	CareerSource Polk	321,232	5,684	0.050081587	\$2,630,030	\$2,567,825	\$62,205	2.42%
18	CareerSource Suncoast	159,150	2,900	0.025210618	\$1,323,933	\$1,349,133	(\$25,200)	-1.87%
19	CareerSource Heartland	89,686	2,729	0.019402722	\$1,018,932	\$783,546	\$235,386	30.04%
20	CareerSource Research Coast	171,957	1,239	0.018248643	\$958,326	\$945,647	\$12,679	1.34%
21	CareerSource Palm Beach County	400,362	3,391	0.044890530	\$2,357,422	\$2,225,092	\$132,330	5.95%
22	CareerSource Broward	592,729	6,535	0.073648371	\$3,867,637	\$3,807,264	\$60,373	1.59%
23	CareerSource South Florida	1,229,571	11,923	0.146434761	\$7,690,007	\$8,365,521	(\$675,514)	-8.07%
24	CareerSource Southwest Florida	327,510	4,013	0.042602542	\$2,237,269	\$2,154,669	\$82,600	3.83%
STATEWIDE TOTALS		6,936,702	105,127	1.000000000	\$52,514,907	\$52,514,907	\$0	0.00%



**SFWIB FINANCE EFFICIENCY COUNCIL**

**DATE:** 4/16/2020

**AGENDA ITEM NUMBER:** 6D

**AGENDA ITEM SUBJECT:** ACCEPTANCE OF WIOA STATE LEVEL PERFORMANCE INCENTIVE FUNDS

**AGENDA ITEM TYPE:** **APPROVAL**

**RECOMMENDATION:** The Finance Efficiency Council recommends to the Board to accept \$143,996 in WIOA State Level Performance Incentive Funds.

**STRATEGIC GOAL:** **STRONG WORKFORCE SYSTEM LEADERSHIP**

**STRATEGIC PROJECT:** **Strengthen workforce system accountability**

**BACKGROUND:**

On April 7, 2020 SFWIB received a Noticed of Fund Availability from the Department of Economic Opportunity (DEO) of the State of Florida for a total award of \$143,996 in Workforce Innovation and Opportunity Act (WIOA) State Level Performance Incentive Funds.

The purpose of this award is to provide foundational skills training to WIOA eligible participants.

**FUNDING:** WIOA Adult, Youth, and Dislocated Worker.

**PERFORMANCE:** N/A

*NO ATTACHMENT*



## **SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

**DATE:** 4/16/2020

**AGENDA ITEM NUMBER:** 7A

**AGENDA ITEM SUBJECT:** APPROVAL TO ALLOCATE FUNDS FOR THE MIAMI-DADE PRE-APPRENTICESHIP INTERNSHIP PROGRAM

**AGENDA ITEM TYPE:** **APPROVAL**

**RECOMMENDATION:** The Global Talent and Competitiveness Council recommends to the Board the approval to allocate an amount not to exceed \$137,475 in Workforce Innovation and Opportunity Act Youth funds for the Miami Dade Pre-Apprenticeship Internship Program, as set forth below.

**STRATEGIC GOAL:** **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

**STRATEGIC PROJECT:** **Emphasize work-based learning and training**

### **BACKGROUND:**

At its August 17, 2017, the South Florida Workforce Investment Board (SFWIB) approved the Miami-Dade County Public School Pre-Apprenticeship Career and Technical Training Program. The Miami-Dade County Public Schools (M-DCPS) Pre-Apprenticeship Program formed 12 Miami-Dade Youth Pre-Apprenticeship Career and Technical Training programs in four Miami-Dade County Public Schools: Coral Gables Senior High School, Miami Edison Senior High School, Miami Carol City Senior High School, and Homestead Senior High School.

The 23-month program currently exposed 125 students to trades such as Bricklayer, Carpentry, Heating and Air Conditioning Installer Servicicer, Drywall Finisher/ Painter, Electrician, Elevator Constructor, Insulation Worker, Operating Engineer, Pipefitter (Construction), Plumber, and Sheet Metal Worker.

In an effort to increase student exposure to the 12 trades, the SFWIB will provide a paid summer internship opportunity to up to 71 eleventh grade students who are currently participating in the program. Each participant will complete 150 hours at \$11.50 per hour. Additionally, each student will open an account with the South Florida Educational Federal Credit Union or other financial institutions prior to the start of the internship.

The five week summer internship opportunity is scheduled to take place July 1, 2020 through August 7, 2020. The following Youth Service Providers will be responsible for administering the program, which includes payroll, recruitment, job placement, and work readiness training for up to 71 youth participants:

Provider	Amount	Number of Youth
Adults Mankind Organization, Inc.	\$36,225	21
Cuban American National Council	\$46,575	27
Youth Co-Op, Inc.	\$39,675	23

Additionally, in order for the students to receive the instructional program hours, a certified Miami-Dade County Public Schools teacher must supervise the programmatic and academic part of the Pre-Apprenticeship Program. The teachers will be responsible for supervising the students at their worksite and ensuring that the data elements of the grades are put into the Miami-Dade County Public School system. Miami-Dade County Public Schools will hire two certified teachers for seven (7) weeks, beginning June 24, 2020 through August 14, 2020, at a salary of up to \$7,500.00 per teacher.

In following the procurement process of Miami-Dade County, Administrative Order No. 3-38, it is recommend that the SFWIB waive the competitive procurement as it is recommended by the Executive Director that this is in the best interest of the SFWIB. A two-thirds (2/3) vote of the quorum present is required to waive the competitive procurement process and award the Miami-Dade County Public Schools an allocation not to exceed \$15,000 in Workforce Innovation and Opportunity Act (WIOA) Youth funds to serve youth in the Pre-Apprenticeship Internship Program.

**FUNDING:** Workforce Innovation and Opportunity Act Youth

**PERFORMANCE:** N/A

*NO ATTACHMENT*



## **SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

**DATE:** 4/20/2020

**AGENDA ITEM NUMBER:** 7B

**AGENDA ITEM SUBJECT:** APPROVAL TO ALLOCATE FUNDS FOR THE TECH-HIRE INTERNSHIP PROGRAM

**AGENDA ITEM TYPE:** **APPROVAL**

**RECOMMENDATION:** The Global Talent and Competiveness Council recommends to the Board the approval to allocate an amount not to exceed \$193,200 in Temporary Assistance for Needy Families funds for the TechHire Internship Program, as set forth below.

**STRATEGIC GOAL:** **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

**STRATEGIC PROJECT:** **Emphasize work-based learning and training**

### **BACKGROUND:**

At the April 18, 2019 meeting, the South Florida Workforce Investment Board (SFWIB) approved its third TechHire Summer Boot Camp program. The TechHire Summer Boot Camp initiative was expanded to provide youth ages 15-22 with the skills to become entry-level professionals in high demand Information Technology (IT) careers.

In an effort to increase youth exposure in the IT Industry and connect youth participants to both traditional and non-traditional educational resources, the SFWIB will provide a paid summer internship opportunity to the youth who obtained a credential in the 2019 TechHire Summer Boot Camps Program. The training will include a mix of accelerated learning programs, such as Gaming, Web Development, Comp TIA A+, Networking and other innovative channels. The eight week summer internship opportunity will begin June 22, 2020 through August 14, 2020. Each participant will complete up to 140 hours at \$10.00 per hour.

In partnership with Miami-Dade County Public Schools, the TechHire Summer Boot Camps exposed 308 youth to a six-week IT training session. The session began June 10, 2019 through July 19, 2019. The boot camps were held throughout Miami-Dade County at various Miami-Dade County Public Schools. Of the 308 youth, 282 youth completed the program and obtain a Certificate of Completion. Of the 282 youth who completed the program, 181 participants obtained a credential.

The following Youth Service Providers will be responsible for administering the 2020 TechHire Internship program, which includes eligibility, data entry, and the issuance of the youths' wages via direct deposit for up to 138 participants.

Provider	Amount	Number of Youth
Adults Mankind Organization, Inc.	\$51,800	37
Cuban American National Council	\$81,200	58
Youth Co-Op, Inc.	\$60,200	43

**FUNDING:** Temporary Assistance for Needy Families

**PERFORMANCE:** N/A

*NO ATTACHMENT*



**SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

**DATE:** 4/16/2020

**AGENDA ITEM NUMBER:** 7C

**AGENDA ITEM SUBJECT:** TECHHIRE SUMMER BOOTCAMPS

**AGENDA ITEM TYPE:** **APPROVAL**

**RECOMMENDATION:** The Global Talent and Competiveness Council recommends to the Board the approval to allocate an amount not to exceed up to \$1,500,000 in TANF Funds for Virtual TechHire Summer Boot Camps, as set forth below.

**STRATEGIC GOAL:** **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

**STRATEGIC PROJECT:** **Expand career exploration pathway programs**

**BACKGROUND:**

On June 15, 2017, the South Florida Workforce Investment Board (SFWIB) approved the first CareerSource South Florida TechHire Boot Camp program. The initial TechHire Summer Boot Camp started on June 19, 2017. The program was designed to train youth between the ages 15-22 with the skills to become entry-level professionals in high demand Informational Technology (IT) careers.

Since the inception of the TechHire Summer Boot Camps, a total of 1,046 youth have participated in the boot camps. Eighty percent (840) of the youth participants completed the 6-week long program and 416 youth participants obtained an industry recognized IT credential. The following is breakout for each summer:

<b>PROGRAM YEAR</b>	<b>YOUTH ENROLLED</b>	<b>YOUTH COMPLETED</b>	<b>CREDENTIAL EARNED</b>
Summer 2017	465	306	141
Summer 2018	253	248	94
Summer 2019	328	286	181
<b>TOTAL</b>	<b>1,046</b>	<b>840</b>	<b>416</b>

For the 2020, the TechHire Boot Camps will be provided in a virtual format for participants in age range from 15-24. The program will include high school students and college students. The expansion of the TechHire Summer Boot Camps will enhance the student's skill sets and lead to better employment opportunities in the IT Industry.

TechHire Summer Boot Camps are designed to expose the local workforce development area's future workforce to the IT Industry by connecting youth participants to both traditional and nontraditional educational resources. This includes a mix of accelerated learning programs, such as Gaming, Cyber Security, Coding, Web Development, Networking, and Comp TIA A+.

The boot camps will be provided on-line (virtual) in six-week sessions. The sessions are scheduled to begin in June 2020 through August 2020, for up to 1,000 students in Miami-Dade and Monroe Counties for a total of 50 boot camp sessions.

Participating youth completing the program will receive a \$300.00 stipend, an additional \$200.00 stipend will be provided upon passing the certification exam and obtaining a credential.

The recommended funding is proposed to be allocated in the following manner:

- An allocation of funding up to \$1,000,000 to contract with participating training vendors to provide the IT training for the boot camp sessions.
- An allocation of funding up to \$500,000 to contract with youth providers to provider program stipends to the TechHire Boot Camp participants.

**FUNDING:** Temporary Assistance for Needy Families (TANF)

**PERFORMANCE:**

Enrolled: 1,000

Complete: 803

Credential Earned: 407

*NO ATTACHMENT*





## **SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

**DATE:** 4/16/2020

**AGENDA ITEM NUMBER:** 7D

**AGENDA ITEM SUBJECT:** NATIONAL DISLOCATED WORKER GRANT FUNDS FOR STAR OF THE SEA FOUNDATION, INC PROJECT

**AGENDA ITEM TYPE:** **APPROVAL**

**RECOMMENDATION:** The Global Talent and Competitiveness Council recommends to the Board the approval to allocate an amount not to exceed \$254,592 in National Dislocated Worker Grant Funds for the Star of the Sea Foundation, Inc. Project as set forth below.

**STRATEGIC GOAL:** **IMPROVE SERVICES FOR INDIVIDUALS W/ BARRIERS**

**STRATEGIC PROJECT:** **Emphasize work-based learning and training**

### **BACKGROUND:**

National Dislocated Worker Grant Funds (NDWG) are discretionary grants awarded by the Secretary of Labor to states. NDWG funds are available for significant dislocation events that arise from the effects of economic globalization, business fluctuations and unexpected events such as natural disasters. In the case of a natural disaster, the purpose of the funding is to create temporary employment to help communities recover from a natural disaster or emergency.

On April 11, 2020, Star of the Sea Foundation, Inc. (SOS), an agency founded in 2006 to increase the health and well-being of low-income individuals and families in Monroe County, Florida via client-choice food pantry; requested NDWG funds to serve Monroe county residents and displaced workers affected by Hurricane Irma and the Coronavirus (COVID-19) pandemic.

SOS submitted a funding request for \$254,592 to assist 11 dislocated workers with disaster-relief temporary employment within Monroe County (6 Key West, 2 Marathon, and 3 Key Largo) to perform the following allowable job activities for eligible participants:

1. The distribution of food and other humanitarian assistance for disaster victims.
2. Loading, unloading, packing, delivering food and emergency supplies.
3. Delivering to and/or shopping for necessary food and emergency supplies for homebound individuals.
4. Positions to assess needs and provide assistance and resources to individuals affected by the emergency.

SOS will function as the worksite partner and provide the oversight of the displaced workers. CSSF will utilize 22nd Century Technologies, Inc. as the employer of record (staffing company) for this project.

The SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the approval to allocate an amount not to exceed \$254,592 in NDWG funds for the Star of the Sea Foundation, Inc. Project.

**FUNDING:** National Dislocated Worker Grant Funds

**PERFORMANCE:** N/A

*NO ATTACHMENT*



**SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

**DATE:** 4/16/2020

**AGENDA ITEM NUMBER:** 8A

**AGENDA ITEM SUBJECT:** REFUGEE EMPLOYMENT AND TRAINING PROGRAM PERFORMANCE

**AGENDA ITEM TYPE:** **INFORMATIONAL**

**RECOMMENDATION:** N/A

**STRATEGIC GOAL:** **IMPROVE SERVICES FOR INDIVIDUALS W/ BARRIERS**

**STRATEGIC PROJECT:** **Improve employment outcomes**

**BACKGROUND:**

The South Florida Workforce Investment Board's contract with the Department of Children and Family Services (DCF) requires 455 monthly placements for an annual goal of 5,460. The Refugee Employment and Training (RET) Program Balanced Scorecard measures the performance of Workforce Development Area (WDA) 23 service providers. The Year-to-Date (YTD) summary for program year 2019-2020 is from October 1, 2019 through February 29, 2020.

The WDA 23 RET Balanced Scorecard Report shows a total of 2,257 actual Direct Job Placement (DJP), which is 99.2 percent of the maximum standard.

Two of the six RET services providers has achieved or exceeded their maximum YTD job placement standard. However, four of the six service providers achieved the minimum YTD standard.

**FUNDING:** N/A

**PERFORMANCE:** N/A

*ATTACHMENT*

# CSSF Refugee Balanced Scorecard Report

Report Date: 10/1/2019 To 2/29/2019

Employment						
Location	Maximum Standard		Minimum Standard		Actual Placements	Actual Vs. Maximum Goal
	Standard	%	Standard	%		
AMO	445	102.25%	425	107.06%	455	10
Arbor E&T, LLC	220	105.00%	210	110.00%	231	11
CANC	215	92.56%	205	97.07%	199	-16
Community Coalition	190	94.21%	180	99.44%	179	-11
Lutheran Services	545	99.45%	520	104.23%	542	-3
Youth Co-Op	660	98.64%	625	104.16%	651	-9
<b>Region</b>	<b>2,275</b>	<b>99.21%</b>	<b>2,165</b>	<b>104.25%</b>	<b>2,257</b>	<b>-18</b>



## **SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

**DATE:** 4/16/2020

**AGENDA ITEM NUMBER:** 8B

**AGENDA ITEM SUBJECT:** WORKFORCE SERVICES BALANCED SCORE CARD REPORT

**AGENDA ITEM TYPE:** **INFORMATIONAL**

**RECOMMENDATION:** N/A

**STRATEGIC GOAL:** **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

**STRATEGIC PROJECT:** **Improve service delivery outcomes**

### **BACKGROUND:**

The Balance Scorecard Report measures the performance of the Workforce Development Area (WDA) 23 service providers Direct Job Placements (DJP) and the overall total number of placements. The Balance Scorecard Year-to-Date (YTD) summary for program year 2019-2020 is from July 1, 2019 to March 31, 2020.

The WDA 23 Balance Scorecard Report shows a total of 5,270 direct job placements.

The following is a breakdown of the direct job placement types:

- Part-Time DJP's            305 or 5.8%
- Seasonal DJP's            780 or 14.8%
- Temporary DJP's           680 or 12.9%
- Full-Time DJP's            3,505 or 66.5%

Currently, the Balanced Scorecard Employment/Job Placement Average Wage report shows an overall job placement average wage for CareerSource center locations is \$11.63. The (Florida Keys Centers have the highest average starting wage at \$14.28 per hour, followed by the Northside Center with \$13.61 per hour. The WDA's average time to placement was 132 days for all DJP.

SFWIB staff will continue to monitor these rates to help identify new strategies to close the gap between the average jobseeker and individuals in the hard to serve categories.

The attached reports display the aforementioned information for the current program year.

**FUNDING:** N/A

**PERFORMANCE:** N/A

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# CSSF Balanced Scorecard Report

Report Date: 7/1/2019 To 3/31/2020

Employment/Job Placement Average Wage		
Location	Standard	Center
Hialeah Downtown center	\$14.58	\$10.99
North Miami Beach center	\$14.58	\$11.54
Northside center	\$14.58	\$13.61
Carol City center	\$14.58	\$11.74
Miami Beach center	\$14.58	\$12.52
Florida Keys center	\$14.58	\$14.28
Opa Locka center	\$14.58	\$11.21
Homestead center	\$14.58	\$9.46
Little Havana center	\$14.58	\$12.79
Perrine center	\$14.58	\$11.80
West Dade center	\$14.58	\$11.92
<b>Workforce Development Area</b>	<b>\$14.58</b>	<b>\$11.99</b>

## CSSF Balanced Scorecard Report

Report Date: 7/1/2019 To 3/31/2020

Direct Placement Type	Total Placements	Average Wage Rate	Average Days to Placement
Seasonal	780	\$8.55	11
Temporary	680	\$13.77	62
Part-Time	305	\$11.63	79
Full Time Universal	2,044	\$11.06	42
WIOA Adult/Dislocated Worker	981	\$11.56	194
WIOA Job Seekers with Disability	2	\$11.00	53
WIOA Veterans	29	\$12.59	220
WIOA Ex-Offenders	151	\$11.56	298
WIOA Reemployment Assistance	?	\$12.89	34
WIOA Homeless	?	\$11.34	120
WIOA TANF/CAP	96	\$11.48	331
WIOA SNAP	48	\$10.95	230
<b>Totals:</b>	<b>5,116</b>	<b>\$11.70</b>	<b>140</b>

ND = No Data





## **SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

**DATE:** 4/16/2020

**AGENDA ITEM NUMBER:** 8C

**AGENDA ITEM SUBJECT:** CONSUMER REPORT CARD UPDATE

**AGENDA ITEM TYPE:** **INFORMATIONAL**

**RECOMMENDATION:** N/A

**STRATEGIC GOAL:** **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

**STRATEGIC PROJECT:** **Improve credential outcomes for job seekers**

### **BACKGROUND:**

The South Florida Workforce Investment Board (SFWIB) Individual Training Account (ITA) Policy requires the monitoring of the performance of SFWIB approved Training Vendors. Accordingly, staff developed and implemented the Consumer Report Card (CRC) Tool. The tool is an online report that updates ITA performance on a daily basis. The goal of the tool is to function as an "ITA Consumer Report Card", enabling the consumer (participant) and Career Advisor the ability to monitor the success of individual programs and evaluate the economic benefit per placement by program.

The CRC performance indicators for the period of July 1, 2019 through April 3, 2020 are as follows:

- The SFWIB generated \$2,160,573.60 of wages into the South Florida regional economy.
- For every dollar spent on training, SFWIB obtained a return of \$3.87.
- Eighty-nine percent of training services participants completed classroom training.
- Of those completing training, 88 percent have obtained employment with an average wage of \$21.79.
- Ninety-eight percent of the participants were placed in a training-related occupation.
- The net economic benefit per placement is \$36,009.56.

The attached CRC table is a summary for program year 2019-2020.

**FUNDING:** N/A

**PERFORMANCE:** N/A

*ATTACHMENT*

# Consumer Report Card

07/01/2019 - 06/30/2020

Training Agent	Total Outcome	Number of Completions	Number of Placements	% of Placements	# of Training Related Placements	% of Total Training Related Placements	Training Expenditures			Economic Benefit		Net Economic Benefit Per Placement	Value Added per Placement
							Avg. Cost Per Participant	Total Completion Expenditures	Total Expenditure Per Placement	Average Wage	Average Economic Benefit		
Apex Training Center - Main Campus	6	6	6	100.00 %	6	100.00 %	\$ 5,867.20	\$ 35,203.20	\$ 5,867.20	\$ 15.02	\$ 31,234.67	\$ 25,367.47	\$ 4.32
Dade Institute of Technology	10	10	5	50.00 %	5	100.00 %	\$ 8,850.00	\$ 88,500.00	\$ 17,700.00	\$ 16.35	\$ 34,008.00	\$ 16,308.00	\$ 0.92
Miami-Dade College	1	-	-	0.00 %	-	0.00 %	\$ 1,410.42	-	-	-	-	-	-
New Horizons	23	22	19	86.36 %	19	100.00 %	\$ 8,864.43	\$ 195,017.53	\$ 10,264.08	\$ 19.26	\$ 40,055.33	\$ 29,791.25	\$ 2.90
The Academy -- Fort Lauderdale Campus	6	5	5	100.00 %	5	100.00 %	\$ 5,194.54	\$ 25,972.71	\$ 5,194.54	\$ 36.57	\$ 76,073.92	\$ 70,879.38	\$ 13.64
The Academy -- Miami Campus	28	24	24	100.00 %	23	95.83 %	\$ 9,166.66	\$ 219,999.86	\$ 9,166.66	\$ 23.44	\$ 48,763.00	\$ 39,596.34	\$ 4.32
The CDL Schools LLC - Miami Campus	1	-	-	0.00 %	-	0.00 %	\$ 2,500.00	-	-	-	-	-	-
Wyncode Academy - Miami	1	1	1	100.00 %	1	100.00 %	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 24.04	\$ 50,003.20	\$ 45,003.20	\$ 9.00
	76	68	60	88.24 %	59	98.33 %	\$ 8,214.86	\$ 558,610.45	\$ 9,310.17	\$ 21.79	\$ 45,319.73	\$ 36,009.56	\$ 3.87



## **SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

**DATE:** 4/16/2020

**AGENDA ITEM NUMBER:** 8D

**AGENDA ITEM SUBJECT:** YOUTH SERVICES BALANCED SCORECARD UPDATE

**AGENDA ITEM TYPE:** **INFORMATIONAL**

**RECOMMENDATION:** N/A

**STRATEGIC GOAL:** **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

**STRATEGIC PROJECT:** **Joint contribution for youth career pathway models**

### **BACKGROUND:**

The Youth Balance Scorecard measures the performance of contracted Workforce Development Area (WDA) 23 Youth Service providers. The Youth Balanced Scorecard was recently updated to provide detailed information regarding the first quarter program performance for Program Year (PY) 2019-2020. The report measures New Enrollments, Measurable Skills Gains, Credential Attainment, and Workforce Innovation and Opportunity Act (WIOA) Follow Up. The time period for the Youth Balance Scorecard Report is from July 1, 2019 thru March 31, 2020.

Performance Indicators:

- New Enrollments is used to measure the number new youth participants engaged/enrolled in the WIOA youth program.
- The Measurable Skills Gain indicator is used to measure the interim progress of participants who are enrolled in education or training services (basic skills, work readiness skills, and occupational skills) for the specified reporting period.
- The Credential Attainment Measure is the percentage of the number of participants enrolled in an education or training program (excluding those in On-the-Job Training and customized training) who attain a recognized postsecondary credential or a secondary school diploma, or its recognized equivalent, during participation in or within one year after exit from the program.
- The Follow-Up measure is the total number of WIOA Youth follow-ups completed divided by the number of all WIOA Youth with a follow-up due during the quarter.

**FUNDING:** N/A

**PERFORMANCE:** N/A

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<b>Youth Balanced Score Card Performance Measures In-School</b>								
<b>Youth Providers</b>	<b>New Enrollments</b>		<b>Measurable Skills Gains</b>		<b>Credential Attainment</b>		<b>WIOA Follow-Up</b>	
	<b>Standard</b>	<b>Center</b>	<b>Standard</b>	<b>Center</b>	<b>Standard</b>	<b>Center</b>	<b>Standard</b>	<b>Center</b>
<b>AMO</b>	110	95	90%	61%	90%	100%	100%	100%
<b>CNC</b>	88	91	90%	58%	90%	ND	100%	ND
<b>Youth Co-Op FL Keys</b>	39	2	90%	43%	90%	ND	100%	ND
<b>Youth Co-Op</b>	127	138	90%	36%	90%	ND	100%	100%
<b>Regional Toal</b>	<b>364</b>	<b>326</b>	<b>90%</b>	<b>51%</b>	<b>90%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

\*The standard is an annual performance measure.

<b>Youth Balanced Score Card Performance Measures Out of School</b>								
<b>Youth Providers</b>	<b>New Enrollments</b>		<b>Measurable Skills Gains</b>		<b>Credential Attainment</b>		<b>WIOA Follow-Up</b>	
	<b>Standard</b>	<b>Center</b>	<b>Standard</b>	<b>Center</b>	<b>Standard</b>	<b>Center</b>	<b>Standard</b>	<b>Center</b>
<b>AMO</b>	16	50	90%	34%	90%	100%	100%	ND
<b>CASHD</b>	40	40	90%	17%	90%	100%	100%	ND
<b>CNC</b>	131	27	90%	38%	90%	100%	100%	ND
<b>Community Coalition</b>	25	75	90%	77%	90%	0%	100%	ND
<b>Youth Co-Op FL Keys</b>	118	10	90%	26%	90%	ND	100%	ND
<b>Youth Co-Op</b>	162	81	90%	31%	90%	100%	100%	ND
<b>Regional Toal</b>	<b>492</b>	<b>283</b>	<b>90%</b>	<b>36%</b>	<b>90%</b>	<b>95%</b>	<b>100%</b>	ND

\*The standard is an annual performance measure.